



TO WHOM IT MAY CONCERN:

Malcolm is an excellent engineer and designer. His professional development, working his way up as a pipefitter, earning his degree, and excelling as an AutoCAD instructor and systems engineer, is just the right combination of direct experience and education. Malcolm has the ability to use his expertise to solve problems and get the work done. He is intelligent, thoughtful, diligent, and has my full confidence and trust. Malcolm will benefit any organization he joins.

Regards,

Charles Wilson
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